



EASTERN ONTARIO INJURY LAW FIRM HIRING A JUNIOR ASSOCIATE LAWYER

Bergeron Clifford Injury Lawyers is looking for a new or junior Associate Lawyer, with zero to 3 years experience, looking to permanently move to Kingston, Ontario to join our busy personal injury practice.

About You:

You are committed to representing seriously injured individuals and their families, or at least have the imagination to envision a future version of yourself like that, and that vision makes you smile. You may or may not have experience in litigation. You recognize that while knowledge of personal injury law is not essential, an ability and willingness to find the right answer is. You intuitively know that "I don't know" is honest but lazy and not okay, whereas "that's a good question - I'll go find the answer" - sounds much better.

You are self-driven and organized. You work well without deadlines because you are good at prioritizing and understanding complex systems. Despite your skills your primary interest is in being mentored by our partners. You know you will join our firm with only raw materials and little else to contribute.

You are excited that mentorship may involve long car rides to one of our offices or to a client's house, and likely a stop for cheeseburgers and poutine. You possess the ability to listen with genuine enthusiasm to a partner tell you a story for the 3rd time, as if it were the first.

You see value in living in the Kingston and Eastern Ontario region, and no secret part of you harbours a desire to move to Toronto. You have an interest in volunteer work within and outside of the legal community. Although you are inexperienced in the legal world, you have energy to contribute and are able to be a leader in your own right.

You were on the Dean's list at law school, or, you mowed lawns to pay the bills instead of taking Friday classes and got straight B's and one or two errant C's. You are interesting, not unbearable to be around, write with very few if any typos, and are open to direct but caring feedback. You prefer calling people to texting them. You have a story to contribute in many situations, and these stories almost never involve what you saw on social media. You listen better than and more than you speak, or at the very least have the good grace to pretend so. You understand that while our firm doesn't have billable targets (eegads!), that there is no success for our clients or your career without burning the candle at least on one end.

You value that we don't have a vacation policy other than that you should take some time off and have a life and a hobby. You are driven to individual excellence without external pressure, and improve after feedback, and thus won't abuse our lenient and generous policies and compensation. You've read lots of job ads and sent them a standard resume and cut and paste it into an email. However, when you saw this job ad and pictured moving to Kingston, you lost sleep over the opportunity.



About Us:

Ted and Chris founded Bergeron Clifford in 1999, and since that time have done nothing but fight for injured individuals and their families. Our firm is comprised of 7 lawyers (5 partners, 2 associates), and a team of roughly 30 paralegals, law clerks, legal assistants, and other professionals. We are a family-oriented firm, and our 5 law partners have 18 children between them.

Our lawyers and staff are heavily involved in the communities of Eastern Ontario where we practice. Other lawyers call us for advice and favours, and we aren't afraid to do the same. We have a stalwart reputation with the Courts, with insurance companies, and with defence counsel. We are known to get results when our cases go to trial, and thus have credibility when engaging in settlement negotiations.

Professionals throughout Eastern Ontario refer their clients and friends and family to us after they have suffered a life changing injury, and we feel honoured to carry this burden. We feel privileged to represent our clients, and guard and seek to further our firm's reputation assiduously.