## CHAPMAN STEFFLER LLP

Chapman Steffler LLP is seeking an associate lawyer to join our team.

Chapman Steffler LLP is a boutique firm specializing in Family Law and is located in the heart of Barrie, Ontario. Our firm is passionate about delivering high quality service to our clients while maintaining a healthy work/life balance.

Our ideal candidate is someone who is dedicated to growing and honing their skills as a family lawyer. While the position is open to lawyers with at least one year of practice experience, preference will be given to those candidates with at least three years of experience. A demonstrated willingness to learn is a significant asset and mentoring will be provided.

## **Key Considerations**

- A demonstrated ability to handle competing priorities and to adapt quickly when urgent issues arise.
- An ability to effectively work independently with little supervision.
- An ability to work as part of a team and to get along with coworkers and staff.
- A willingness and ability to provide representation to clients at courthouses throughout Simcoe County.
- The ideal candidate will have existing clients and will have a willingness to build their own case load (our firm will provide consultations, however, the desire to be proactive in this regard is an asset).
- A demonstrated connection to Barrie and/or Simcoe County is an asset.

## Requirements

- At least one year of post-call experience, preferably in Family Law but this is not mandatory.
- In good standing with the Law Society of Ontario with no open disciplinary investigations.
- Your LawPRO insurance is in good standing.
- This is an in-office position with an ability to move to a hybrid model upon proven success.
- At least one professional reference, which will be checked.

Our firm offers competitive remuneration with no limits on your earning capacity. We are a close-knit group and seek an associate lawyer with a good sense of humour and a hands-on approach to problem solving. We offer excellent work/life balance with Fridays off in the summer, work hours of 9:00am to 4:00pm, and we even have an office dog, Luna, who is happy to let anyone rub her belly. We do not take ourselves too seriously, but we pride ourselves on offering our clients excellent service.

If you meet the requirements, please apply in confidence to <u>kara@chapmanmcalpine.com</u>. Please submit a resume, cover letter, and at least one relevant reference for us to contact.

While we appreciate all applications, only candidates selected for an interview will be contacted.